



Pilot Program Selections are Complete!

The Enterprise Leadership Academy (ELA) team is pleased to announce that pilot program selections are complete for our first class! Individual nominees were of a very high caliber which made the decision process all the more challenging. The pilot program received a total of sixty-two nominations. Due to program constraints; we were limited to selecting a total of thirty participants.

The selection method was a defined measurement process. The ELA team established benchmarks for both the nominators' statements and nominees' application materials. Benchmarks were then weighted accordingly to measure the degree of quality in essays, training history, and diversity. Diversity included consideration of aspects such as age, occupation, ethnicity, gender, seniority and/or agency size. The selection committee was composed of four individuals: a Certified Public Manager (CPM) director; a former State of Wisconsin Human Resources Director; an AA/EEO coordinator; and an OSER division administrator. Notifications were sent to all applicants on February 20, 2006.

The number and quality of nominations that the ELA team received would seem to indicate a strong interest in this program for the enterprise as a whole. We look forward to the feedback we will receive from the pilot program participants. It should be very valuable in assessing the need for and structure of a standard program.

We wish to thank all nominators and applicants for your support by applying to the pilot program. The ELA team will continue to post program news to the ELA website (www.ela.wi.gov)—so please continue to monitor this site for up to date information.